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	MANPOWER OF CONSIL	DERABLE INTEREST HER	E. IN A SENOE DOTT						
	YOUR COMMENTS WER			•					
	2. ON ONE HAN	ND, WE BELIEVE THAT T	HERE IS CONSIDERABLE						
	EVIDENCE OF INCREASING SHORTAGES OF QUALIFIED COMPANY GRADE								
	OFFICERS AND NCO PERSONNEL FOR INDIVIDUAL UNITS IN NVA ARMY.								
	FURTHER REPLACEMENT PERSONNEL ARE LESS EXPERIENCED AND								
	NOT AS WELL PREPAR	RED FOR COMBAT AS TH	EY WERE EARLIER IN THE						
	WAR. MORALE IS CO	NSIDERABLY LOWER AND	DESERTION RATES						
	AMONG THE NEWER R	ECRUITS HIGHER. THE	NUMBER OF INFANTRY	5					
5 4 3	DIVISIONS AVAILABLE	WITHIN NORTH VIETNAM	A FOR HOME DEFENSE	3					
2 1	OR USE ELSEWHERE I	N INDOCHINA IS AT LOWI	EST LEVEL OF THE WAR.	)(D)					
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- 3. ON OTHER SIDE OF THE COIN, WE ESTIMATE THAT NORTH VIETNAM STILL HAS A MANPOWER POOL OF ABOUT 1.3 MILLION MALE CIVILIANS AGED 15 TO 39 WHO ARE FIT FOR MILITARY SERVICE.

  APPROXIMATELY HALF A MILLION OF THESE ARE IN THE PRIME 17-25 AGE BRACKET. A NEW CROP OF MORE THAN 100,000 MEN COME OF AGE EACH YEAR. HANOI, THUS COULD INDUCT UP TO 100,000 PER YEAR WITHOUT FURTHER DRAWDOWN OF ITS MANPOWER RESERVE AND IT WOULD TAKE SEVERAL YEARS AT THE 1968 PEAK RATE OF 200,000 TO BRING RESERVES IN THE PRIME AGE TO THE POINT OF EXHAUSTION.
- 4. IN SUMMARY, WE BELIEVE THAT CANNON FODDER IS STILL AVAILABLE FOR HANOI TO CONTINUE EXPANDING MANPOWER IN THE LOWER RANKS AT PRESENT OR SOMEWHAT HIGHER RATES. RAW QUANTITY, THUS, IS SUFFICIENT. QUALITY IS ANOTHER MATTER. WE WOULD BE SURPRISED TO SEE THE CREATION OF WHOLE NEW COMBAT DIVISIONS IN NORTH VIETNAM DURING THE NEXT SIXTWELVE MONTHS PRIMARILY BECAUSE OF THE SHORTAGE OF CADRE.

COORDINATING OFFICERS

Approved For Release 2004/10/28 GIA-RDP80R01720R000700060041-0 OFFICER

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5. RE REF B.	THERE HAVE BEEN	COMPREHENSIV	E STUDIES	
COMPLETED WITHIN				
AND SQUTH VIETNAM	MANPOWER SITUAT	ON. OUR CONT	INUING	
RESEARCH ON THESE	7			
X1 (REFLECTED ABOVE)	REMAIN SOUND.	PERTINENT STUD	123	
X1 WOULD I	AVE TO	PLEASE LET	US KNOW IF	
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ABOVE MEETS YOUR	NEEDS.			•
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1600	local time 7 April.			
ses Static	n interested in knowin	g if there are any	recentAgency	
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